

Are there other goal areas we should consider for the Durham ECAP?

## Increase access to period products

postpartum pads, hygiene

Increase access to adult incontinence supplies

> need hygiene products

Basic need of diapers

## Lead

access to living wages + additional income to supply basic needs

Family economic security

+1 for family economic security. It is the basis for food and housing security and other basic needs What are possible 2025 targets and subtargets of this goal(s)?

Reducing poverty among children 0-5 (or children living at 200% of poverty or below)

Reduce income inequality

Increase % of

families with

access to paid

parental leave

Reducing income insufficiency

increasing access to living wages and/or supplemental income

paid disability and family medical leave for all members of the community at a livable level. 60% is not adequate for most people. amount of unmet diaper need

Decrease

Providing all hygiene essentials (toilet paper, toothpaste, soap, toothbrushes, etc) What information do we need to set a Durham-specific 2025 target?

Current Durham residents who qualify for paid disability and family medical leave and at what percentage

Universal basic income

Economic Stability

number of families/children in need who are not eligible for public assistance Baseline data on what the need for Necessary Supplies currently is.

experiences with navigating systems for assistance



What are the 3 biggest systems-level challenges in Durham that need to be addressed before we can meet this goal?

One way you could do this:

- Brainstorm many systems-level challenges and strengths
- Group them into categories
- Discuss and label the top 3 for each

What are the 3 biggest systems-level strengths in Durham that we can leverage to meet this goal?

Policy change requires sustained pressure. It takes a long time, but it won't happen if we're not putting on the pressure.

Lack of political will (nationally and at the state level) to address poverty

Cultural beliefs about why people are in poverty Lack of Funding to address all unmet needs families have

strength/challenge buy in from major institutions who influence a lot of Durham's progress such as Duke

Strong policy changes by institutions--living wage, paid family leave, etc.

Policy in place in NC that provides paid maternity leave to federal workers ---> this just needs to be expanded. This is a foot in the door

Collaboration and partnerships

strong community efforts and leaders

People representing systems are overwhelmed by this goal, and tend to say "well, this is an early childhood initiative, we can't solve poverty"

services

Many people do not lack of data for understand the people who fall emotional/mental through the gaps impact of (unable to secure poverty/unmet needed services) resource needs

Lack of a voice around the resources for table of those community-based with lived community-rooted experience orgs, programs and

cliff

**Benefits** 

interpretation

language and

sharing Power with smaller entities & community

Lots of people "falling in the cracks" that we don't even know about

> Resources available but knowledge of access

access (process, eligibility, diverse methods of participation, peer navigators)

No (fed, state, county)
Policies to address unmet hygiene need

Significant,

measurable

unmet needs

for hygiene

products

Providing hygiene products has other benefits beyond meeting an immediate basic need

Opportunities for two-generation approaches--strong work in Durham around workforce dev./connection to living wage jobs

Durham Community more united than other cities in NC

Community/County that is willing to "think outside the box" and has resources available.



Whose experience will help us better understand the challenges, strengths, and opportunities we have in Durham to meet our 2025 target?

people experincing poverty and unmet resource (diaper, car seats, etc.) needs

Individuals served.

community-based organizations who interact/are a part of the community we are hoping to serve

**Families** whose basic needs are unmet

Organizations providing basic needs- how does meeting one need meet another need

Individuals with unmet needs.

target population experiencing the challenge How can we bring in those perspectives and think creatively about authentic engagement amidst the pandemic?

## Talk to families

orgs already reaching these families and children

Go

fan

(ba

dist

utilize groups,

people and

Invest in organizations/groups connected to these communities to do this outreach

streamline efforts (must collaborate with those doing the work)

add questions to existing intake

processes

Social media groups

Parent Posse, POND.

Parents for Change)

where parents are

present (SODU

PAAC, Durham

Go to where families are already going, with masks :)

varying hours for the same topic (early morning, lunch time, and evening)

offer town halls at

create advisory boards, consumer review boards and committees.

Addressing barriers to focus group participation Focus groups

Organizations/groups that serve people but not necessarily with basic needs

facilitated by trusted and culturally competent members of the community

