

Ensure families have access to essential supplies such as car seats, diapers, beds, clothing, bottles, breast pumps, etc

Align services providing family essential with providers working with families (like health care providers, home visitors, and child care providers) to more quickly and more efficiently meet the needs of families

Reduce childhood exposure to lead in Durham County

Identify and engage youth at risk for, or actually experiencing, homelessness and connect them with trauma-informed, culturally appropriate, and developmentally and age-appropriate interventions

Ensure access to safe shelter and emergency services, prioritizing families with young children

Make it easier for eligible families to enroll in supplemental food and nutrition benefits programs, especially during times of disaster and recovery

Expand access to housing supports for families in need who are not eligible for public assistance programs

Provide mortgage and public rent relief

Advocate for local, state, and/or federal policy changes that address the benefits cliff

Expand supports for universal, affordable high-quality child-care, especially for infants and toddlers

Preserve and expand affordable rental housing with a focus on households, particularly those with young children, below 50% of Area Mean Income (AMI)

Promote long-term affordability in historically Black and low-income neighborhoods

Create family-friendly workplace policies and ensure that low-wage, part-time, and seasonal or occasional workers have access to these policies. Examples may include paid sick leave, parental leave, or reliable/fair work schedules

HIGHEST PRIORITY

High Effort
Med-High Effort
Med Effort

Med Value

Med-High Value

High Value



Expand access to housing supports for families in need who are not eligible for public assistance programs

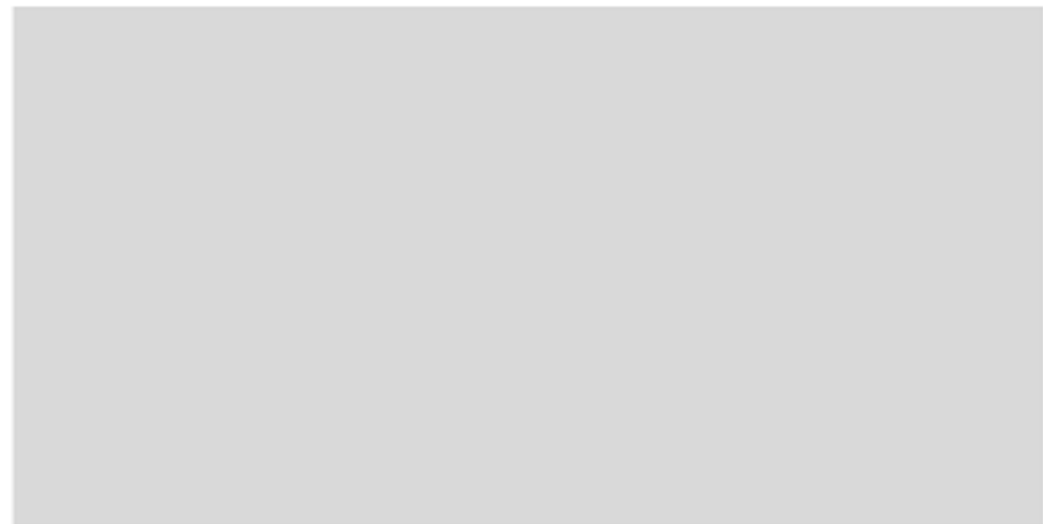
Provide mortgage and public rent relief

Preserve and expand affordable rental housing with a focus on households, particularly those with young children, below 50% of Area Mean Income (AMI)

Ensure families have access to medications (not all families can apply for medicaid or can get medicaid.)

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Advocate for local, state, and/or federal policy changes that address the benefits cliff

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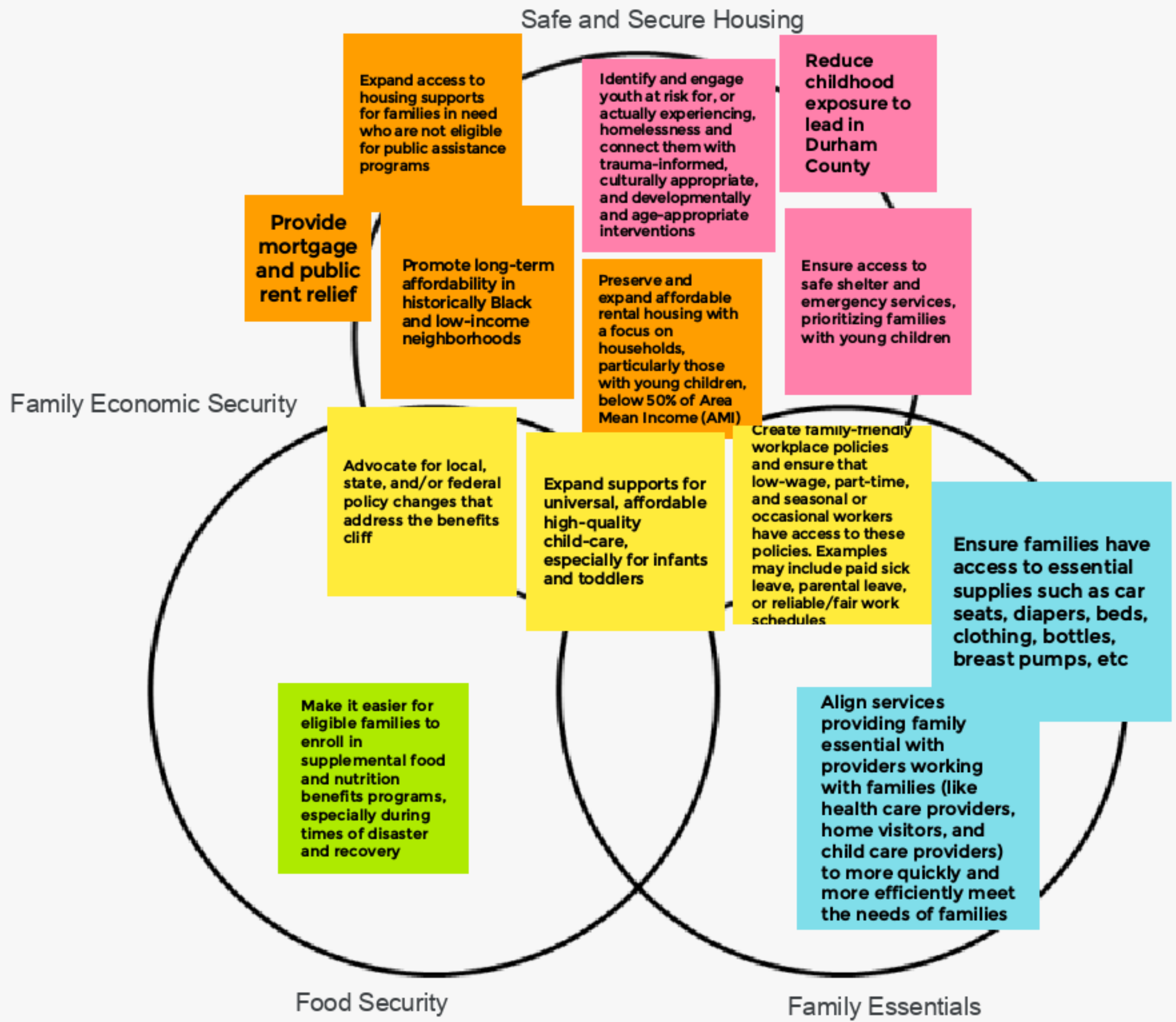


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Make it easier for eligible families to enroll in supplemental food and nutrition benefits programs, especially during times of disaster and recovery



THE VOTE

Add -Living wage strategy, econ security (root cause)

and federal-level family economic security policies, including reparations, universal basic income, paid family and sick leave, reinstatement of the earned income tax credit, and an

Develop local pilot of universal basic income for people who are pregnant and/or parents of young children

Create or improve access to Career Pathways for parents of young children

Invest in strategies (including child care, transportation, stipends, non-traditional class schedules, etc.) that support student parents in completion of their postsecondary, vocational education

Invest in community-based, peer navigators to support access to basic needs supports (this helps us also learn more about our communities needs/barriers)

Provide timely education in tandem with the provision of family essentials, for example educating families about the proper installation of car seats for them to be effective

*** Expand food access to all families who need it (during COVID-19 access increased hunger pockets and use that to determine sustainable food access)

Increase access to healthy and culturally relevant foods for families and kids in schools and childcare settings.

Expand access to food services for families in need who are not eligible for public assistance programs

Increase access to healthy, culturally-relevant foods for families experiencing food insecurity

expand access to healthy foods in schools and childcare settings

Promote better data collection and data sharing of child food insecurity data to better understand who needs food and where those children are

Build capacity for eviction counsel, toward a universal right to counsel for those facing eviction

Build capacity for smaller, community-based housing and homelessness nonprofits to scale existing services

Engage with local Black and Latin(a)(o)(x) owned farms, restaurants, and other organizations to supply healthy food to communities with low healthy food availability and access

Expand opportunities for young children to access breakfast and after-school meals during the traditional school year, as well as opportunities to receive meals on weekends and school breaks

Support tax-incentive programs designed to encourage grocery stores and farmers markets to move into food deserts

Ensure that everyone has a healthy, affordable, stable home.

Advocate for state legislation that would help address the affordable housing crisis (e.g. density bonuses, inclusionary zoning, mandatory affordable housing construction for private developers)

Engage the entire community to make affordable housing a priority

Reduce childhood exposure to lead in Durham County

What are the barriers to implementation?

Time needed based on some of the ideas presented.

limited resources to move families and fix issues.

language barriers

What will help facilitate implementation?

funding and dedicated staff for implementation

Resources.

Interpreters, having the information in different languages based on Durham needs

What, if any, efforts are already underway in Durham?

It will be a good idea to talk to the Health Department and find out what other programs about joining efforts

Lorisa and Reinvestment Partners!

PEACH Durham

Identify and engage youth at risk for, or actually experiencing, homelessness and connect them with trauma-informed, culturally appropriate, and developmentally and age-appropriate interventions

What are the barriers to implementation?

I don't think so much as barriers rather the need for more information to be available for all youth. Places, where youth go such as movie theaters, malls. Giving schools information making sure they are options for youth.

COVID-19 restricts the ability to physically interact. It doesn't make it impossible but it is a barrier. While the adult vaccine is coming out, we have a long way until we are free and clear

What will help facilitate implementation?

input from community members with lived experience during the planning, decision making and implementation phases

It will be great to have these type of conversations at schools, with parents.

What, if any, efforts are already underway in Durham?

Host Home Program

Exchange Family Center

Not sure, but would love to know.

Fatherhood of Durham & Project Build (lots of overlap with this population)

Families Moving Forward (young people may come in and out)

Ensure access to safe shelter and emergency services, prioritizing families with young children

What are the barriers to implementation?

Rules about what constitutes "families". Men with young children have very few community resources and many shelters allow women and children but not the other parent.

Durham Rescue Mission serves homeless families, but does not report that data to the state so we are systematically undercounting (and underfunding services for!) families experiencing homelessness in Durham.

What will help facilitate implementation?

clearly defined inclusion rules for our area that organizations are required to follow.

What, if any, efforts are already underway in Durham?

Families Moving Forward

Families Moving Forward welcomes families with children with any constellation of adults in home!

Expand access to housing supports for families in need who are not eligible for public assistance programs

What are the barriers to implementation?

Cost and buy-in from private landlords.

Lack of understanding the barriers of the community

Limited resources

knowledge of who is in this gap - once this is identified, we should have the ability to act quickly. Waiting 6 weeks to process an application can throw someone into poverty and out of their home

What will help facilitate implementation?

Community-wide understanding of the problem, and trauma that evictions or unsafe housing cause.

Learning the barriers directly from the community

Evaluate the barriers to identify possible solutions

What, if any, efforts are already underway in Durham?

Durham for All is working on this, as well as Durham CAN.

Provide mortgage and public rent relief

What are the barriers to implementation?

Cost. Lack of a second round of CARES Act funding.

Lack of knowledge of the barriers of the community to get assistance

What will help facilitate implementation?

Financial resources.

Learn the barriers of the community and see what needs to be done, so the community can access the services

What, if any, efforts are already underway in Durham?

El Centro Hispano is offering rental assistance

Legal Aid provides support on this

Promote long-term affordability in historically Black and low-income neighborhoods

What are the barriers to implementation?

Tax assessments
← can these be restricted?

Knowledge and information on what is already available

What will help facilitate implementation?

Financial support

What, if any, efforts are already underway in Durham?

check with DCABP Housing Committee (Stella Adams)

In Carrboro, the MCJC (<https://jacksoncenter.info/>) has had amazing outcomes! I hope we can replicate something like that in Durham!

Preserve and expand affordable rental housing with a focus on households, particularly those with young children, below 50% of Area Mean Income (AMI)

What are the barriers to implementation?

Money. Cost of living increases encourages real estate investments for use as rentals. This is considered the owner's income. To decrease housing costs decreases their income.

What will help facilitate implementation?

Financial benefits given to landlords to allow them to afford rentals to this group. Potentially, a government monthly stipend to the landlord with a requirement for the standard of living

grassroots efforts to inform residents of affordable housing options; peer navigators to assist with receiving help

What, if any, efforts are already underway in Durham?

Advocate for local, state, and/or federal policy changes that address the benefits cliff

What are the barriers to implementation?

Loopholes that allow employers to not provide benefits

no federal mandates for things like paid parental leave or pregnancy accommodations

What will help facilitate implementation?

We need to understand what we can control locally. Are we doing everything we can to address it within our local power, or is there more DSS can do?

What, if any, efforts are already underway in Durham?

NC Families Care Coalition

Equity Before Birth

I think DSS and CCSA have worked together to ease the child subsidy benefits cliff, which is one of the most significant cliff issues.

Expand supports for universal, affordable high-quality child-care, especially for infants and toddlers

What are the barriers to implementation?

Low pay of early childhood professionals.

Providers Paid by enrollment, not attendance.

What will help facilitate implementation?

Subsidies for paying child-care workers at a livable wage. Similar to teachers.

Affordable care for all families. Having child care be a public good and paid for by tax dollars, not family income.

What, if any, efforts are already underway in Durham?

We can learn from DPK challenges and successes. Raising teacher compensation is one lever for quality, and DPK has had an impact there.

COVID has made our child care infrastructure even more fragile. There is now significantly less access.

Create family-friendly workplace policies and ensure that low-wage, part-time, and seasonal or occasional workers have access to these policies. Examples may include paid sick leave, parental leave, or reliable/fair work schedules

What are the barriers to implementation?

What will help facilitate implementation?

What, if any, efforts are already underway in Durham?

Profit over people mentality.

Full understanding of the issue and its impacts. For example, kids go to school sick, parents miss prenatal appointments, all because of challenges with lack of sick leave.

Close the loopholes on "full-time" and "1099 employees"

Check with NC Families Care Coalition

Families Forward NC (NCECF)

Durham for All

Make it easier for eligible families to enroll in supplemental food and nutrition benefits programs, especially during times of disaster and recovery

What are the barriers to implementation?

These are centralized activities performed by employees who work primarily during business hours and must be done according to state requirements and protecting privacy.

There is not enough funding for the programs.

What will help facilitate implementation?

The County could look at nontraditional hours and locations to help families enroll. Go to where people are.

Go to childcare centers or schools directly.

Provide more information across systems. Schools sharing info through their networks.

More targeted messaging in multiple languages.

✓
expand eligibility requirements/income caps

What, if any, efforts are already underway in Durham?

P-EBT information was provided through school robocall and on the DPS website. Messages were written by the COVID food security task force working with DPS Public information in Spanish and English.

EAT NC is providing free meal deliveries to all children aged 0-18
<https://www.eatnorthcarolina.org/dpschoolmeals>

Communities in Partnership helps close gaps. As a community-rooted organization, they should be included in any conversations around access to food.

Ensure families have access to essential supplies such as car seats, diapers, beds, clothing, bottles, breast pumps, etc

What are the barriers to implementation?

(making a note that it would be ideal to have a sustainability plan to help families afford their needs instead of having to rely on systems that are often hard to access and can cause harm)

assisting families who have the need but are not attached to systems

What will help facilitate implementation?

The Diaper Bank of North Carolina already has a long waitlist of community-based organizations interested in distributing diaper bank products to their clients.

has published peer reviewed research on addressing diaper need at both the local and population level. This research has been used in other communities to support policy changes around access to hygiene

utilizing individuals and groups with genuine and positive community relationships (residents and service providers)

providing resources to community-rooted orgs who work directly with individuals (i.e. MAAME, Inc & Equity Before Birth)

What, if any, efforts are already underway in Durham?

The Diaper Bank of North Carolina is based in Durham. Diaper bank products are distributed by community partners such as:

Healthy Families, Early Head Start, Welcome Baby, WIC

Equity Before Birth has started providing community members with funds to pay for these items

MAAME, Inc. does annual community baby showers to provide essential items; they also have a giving closet

Align services providing family essential with providers working with families (like health care providers, home visitors, and child care providers) to more quickly and more efficiently meet the needs of families

What are the barriers to implementation?

Some providers do not have storage space to keep bulky items until they are distributed.

What will help facilitate implementation?

The Diaper Bank of N.C. already has a waitlist of local orgs / providers wanting to distribute products.

work with more community members and community-rooted orgs (meaning orgs with direct relationships and accountability to the individuals they serve)

What, if any, efforts are already underway in Durham?

This is already happening for hygiene essentials— all diaper bank products are distributed via partner organizations (healthcare providers, home visitors, childcare providers, etc).

Equity Before Birth helps fill the gap

Expand food access to all families who need it (during COVID-19 access increased hunger pockets and use that to determine sustainable food access)

What are the barriers to implementation?

Figuring out long term solutions to the hunger crisis.

Identifying who needs food

Increase access to healthy and culturally relevant foods for families and kids in schools and childcare settings.

What are the barriers to implementation?

Enough central locations that families can easily access the sites.

Mental models about how people should be grateful for what they get, whether it's relevant or not.

What will help facilitate implementation?

Working with trusted community partners.

Access to funds to support the costs of food distribution.

Expanding logistical capacity (private and community-based) to food insecure areas in the short-term and incentivizing local, affordable grocers to underrepresented areas long-term

What will help facilitate implementation?

Engaging culturally diverse local farmers/suppliers

Black & Brown Farmers

What, if any, efforts are already underway in Durham?

Food pantries, DPS

Feed Durham

EAT NC is providing free meal deliveries to all children aged 0-18 <https://www.eatnorthcarolina.org/dpsschoolmeals>

Communities in Partnership

What, if any, efforts are already underway in Durham?

Food Security Task Force, FIG, Farmer Food Share etc.

Communities in Partnership

**Build capacity for
eviction counsel,
toward a universal
right to counsel for
those facing
eviction**

What are the barriers
to implementation?

What will help facilitate
implementation?

What, if any, efforts are
already underway in
Durham?

Eviction Diversion
Program (partnership
between Duke, Legal
Aid, City)
<https://www.legalaidnc.org/sites/default/files/2020-01/durham-eviction-diversion-program.pdf>

**Lorisa will
have a lot
of ideas!**

Develop local pilot of universal basic income for people who are pregnant and/or parents of young children

mental models about needing to work for your money

What are the barriers to implementation?

political will

and federal-level family economic security policies, including reparations, universal basic income, paid family and sick leave, reinstatement of the earned income tax credit, and an increase to the

What are the barriers to implementation?

Personal/political beliefs about individual responsibility

What will help facilitate implementation?

Desire to change existing systemic problems with inequality and racism

What will help facilitate implementation?

Timing -- this country, state and community need to try new ideas because the old ways haven't worked. The time is now to change the income inequality in this country.

There are other UBI programs across the country and in Canada to learn from.

utilizing orgs (like Equity Before Birth) who are giving financial assistance to conduct the pilot

What, if any, efforts are already underway in Durham?

Equity Before Birth is doing this as part of their charter

What, if any, efforts are already underway in Durham?

Durham-based Sandy Darity and Kirsten Mullen are national leaders in conversations about reparations

Equity Before Birth