

Creating Durham's Early Childhood Action Plan (ECAP)

Healthy Review



Thursday, March 18, 2021 9-11 AM

Welcome!

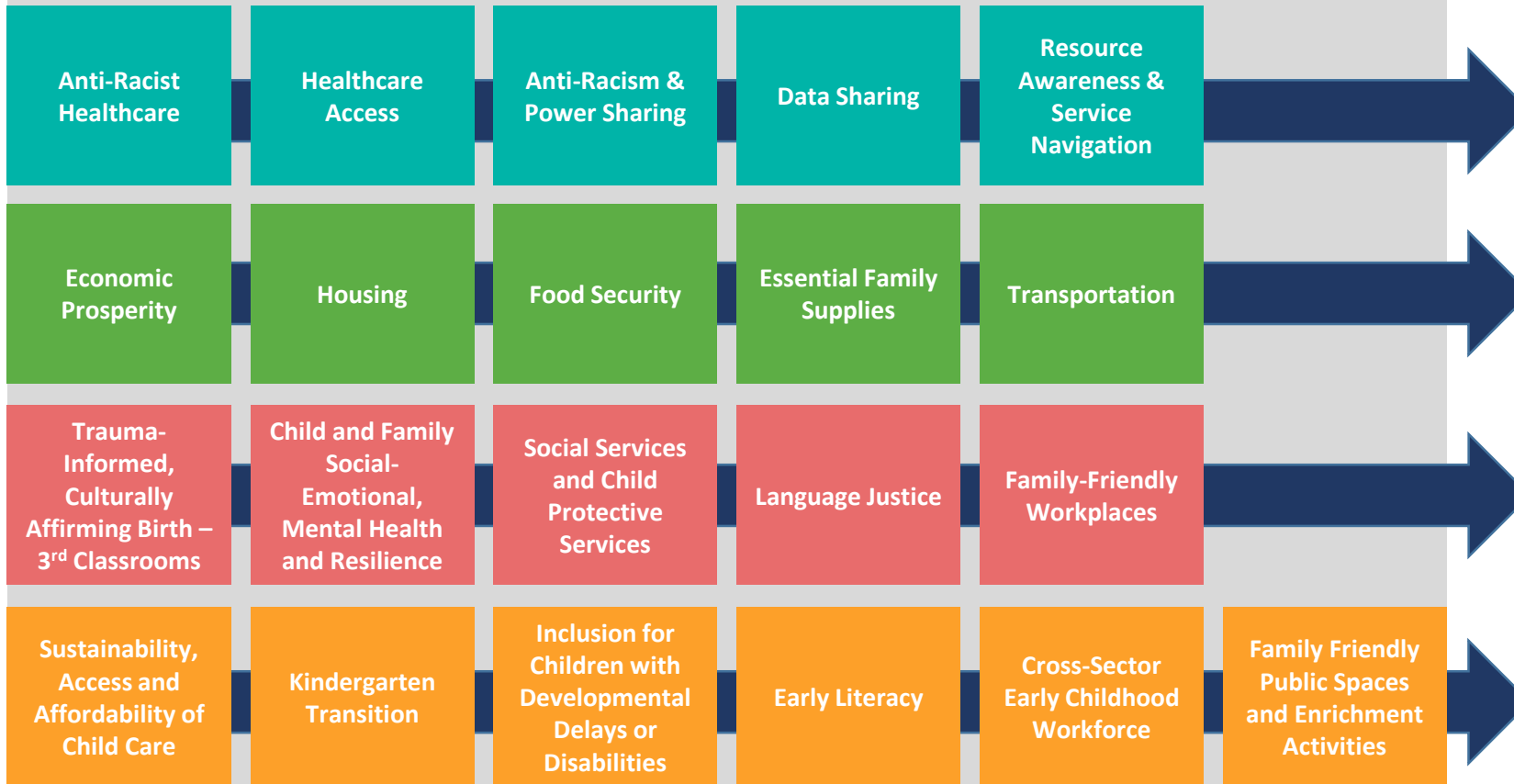
Please put into the chat box:

- Your name
- What is your super power?



ACTION PLANNING TEAMS

Action Planning Teams are made up 4-7 people who identify strategies and draft action plans that will bring each Durham ECAP recommendation to life. The people on each action planning team bring a diverse set of experiences and knowledge to inform the action plans.



REVIEW TEAMS

Review Teams are made up 6-9 people who serve as thought partners to Action Planning Teams. The Review Teams will help make connections between Action Planning Teams and provide additional perspectives to strengthen the action plans.



ECAP SUPPORT TEAM

The ECAP Support Team is made up of staff from Durham County and Durham Children’s Initiative in partnership with community consultants who provide support to the ECAP Action Planning Teams and to the Review Teams. The ECAP Support Team conducts research and data analysis, provides facilitative and technical support, coordinates and engages stakeholders, and writes the ECAP.

Agenda

9:00 – 9:15 AM	Go over the ECAP Review process
9:15 – 9:35 AM	Anti-Racism & Power Sharing
9:35 – 9:55 AM	Healthcare Access
9:55 – 10:15 AM	Anti-Racist Healthcare
10:15 – 10:35 AM	Resource Awareness & Navigation
10:35 – 10:55 AM	Data Sharing
10:55 – 11:00 AM	Wrap-Up & Next Steps

Zoom Agreements



Mute your phone or computer when you aren't speaking.



Keep your cameras on as much as possible. Turn off when changing locations or speaking with someone off camera.



This session is being recorded.



"Rename" yourself with your pronouns.

Hover over your video, click the "..." in the top right corner and select rename. OR hover over your name in the "Participants" list, select "more" and rename.

Meeting Agreements

- Respect every individual and idea
 - Value all workgroup participants' ideas and insights.
- Speak plainly
 - Avoid acronyms and jargon.
- Work towards consensus
 - "Even though the decision might not be exactly what I want, I can live with it and publicly support it."
- Share space and focus on equity. Listen.
 - Recognize privilege, creating space for diverse opinions and backgrounds. Support shared access to resources, opportunities, power, and responsibility.
- Work collectively
 - Be guided by our shared passion for our young children in Durham.
- Transparency and inclusion
 - Communicate openly and invite differing perspectives.
 - **Note:** All meetings will be recorded and available on a public website for review.

Principles of Action Planning

We will share decision-making power with parents and community leaders

We will work towards consensus. "Even though the decision might not be exactly what I want, I can live with it and publicly support it."

We will acknowledge power at the beginning of each conversation in order to actively address power imbalances

We will actively address the underlying root causes of oppression, like systemic racism and forced poverty, that perpetuate disparities in early childhood outcomes

We will create action plans that are culturally relevant, trauma-informed, and anti-racist

We will be willing to redesign systems to create more equitable outcomes, embracing innovation and seeing change as opportunity

We will be informed by and hold ourselves accountable to families and communities

We will share space and focus on equity, creating space for diverse opinions and backgrounds

We will build off of planning efforts and ongoing work here in Durham

We will focus on the whole child, birth to 8, in the context of his or her family and community

We will ensure community-rooted strategies recommended in the plan are owned, led, designed and driven by community-rooted leaders

We will create action plans that are actionable, feasible, sustainable and measurable

We will be transparent, collaborative and accountable to one another

We will make decisions based on the interest of young children & their families and the objective evidence to identify the best possible solutions so as not to favor the priorities of one organization over

We will work collectively guided by our shared passion for Durham's young children and families

Will will be data-and research-driven and informed by developmental science

We will be strength-based, highlighting protective factors, preventive solutions and uplifting community assets

We will make sure that we truly understand the needs of the families, direct service providers and, above all, the children based on rich and accurate data

Durham ECAP Timeline

2020										2021						
Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	FY22 →

Prepare

Identify Strengths & Challenges

Develop Recommendations

Develop Action Plans

Engage Parents, Communities, and Organizations Across Durham

Fundraise

Write the ECAP



Release Durham's ECAP

Implement

March Meetings

Action Planning Team Meeting #1

Met in small, action planning teams to:

1. Get to know one another and create a safe, shared space
2. Review the existing research in the pre-read
3. Begin discussing potential strategies to implement the recommendation in Durham
4. Identify stakeholder groups who need to inform the planning

Review Team reviewed discussion notes

Review Meeting #1

Meet today for action planning teams to:

1. Share a few takeaways from steps 4 and 5 of the discussion guides
2. Ask any questions that would be helpful for your action planning team to get feedback on
3. Hear from the review team and the other meeting attendees to bring additional perspectives back to your action planning team

- *5 min: Representative from Action Planning Team to share*
- *5-10 mins: Reviewer discussion, questions, reflections*
- *5 mins: Questions, ideas, reflections from anyone else*

Links for Today

- **ECAP Action Planning Folder:**

https://drive.google.com/drive/folders/1eVPvZkTWVA0k8tRbTOM52NDR5F4_8Aff?usp=sharing

- **“Jamboard” to Share Ideas:**

<https://jamboard.google.com/d/1cWW7v3SFXbN15Paak09SGx8lgvLn8gUU10p2i7MSdOw/edit?usp=sharing>

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Stakeholder Groups

Anti-Racism and Power Sharing

- BIPOC community service providers who are rooted in & have the trust of community
- Families/children living at the intersection of – isms (racism, classism, sexism, etc.)
- Those who need to give up power and resources

Healthcare Access

- Teen mothers
- Women who have had births covered by Medicaid
- OBs providing services to women enrolled in Medicaid

Anti-Racist Healthcare

- Moms/parents
- Medical professionals
- Policymakers/CEOs /Department Directors

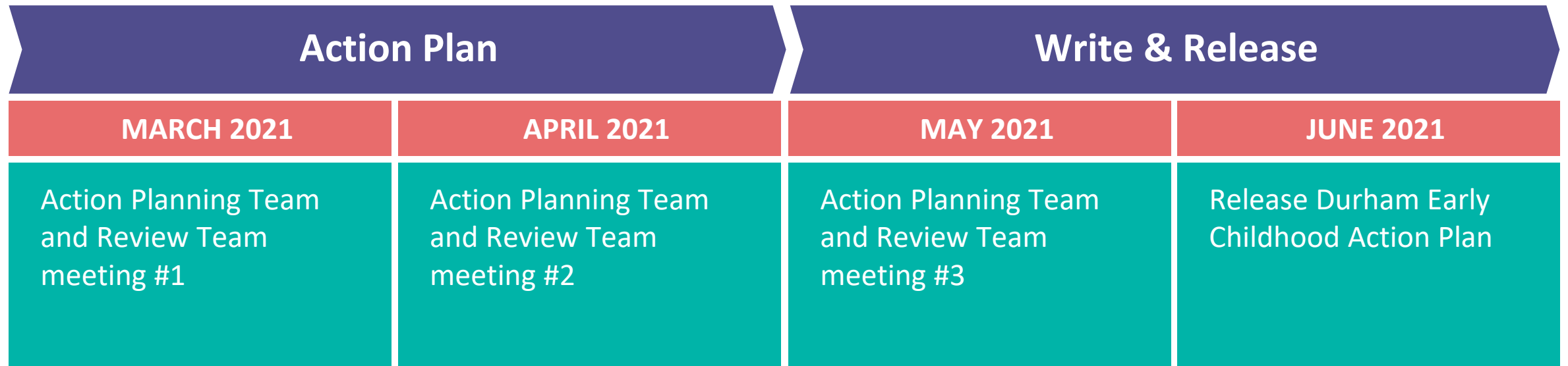
Resource Awareness & Navigation

- Parents
- Funders for participating programs
- Community agencies with existing peer navigation / support programs, and/or one-call centers

Data Sharing

- Parents/children
- Child care providers
- Public schools
- Pediatricians
- ECAP partners
- Nonprofits
- Midwives/OBs

Durham ECAP Action Planning Timeline



Hold Community and Taskforce Listening Sessions

Continued facilitative and technical support from DCI and Durham County to assist with coordination, stakeholder engagement, research, and writing.

Reminders

- Weekly office hours 11am or [Feedback form](#)
- Meet with your teams next and submit completed discussion guides (to be added to your team folder) by **Thursday April 8th**
 - [Your Team Folders](#)
 - [ECAP Calendar](#)
- Next Review Team meeting: **Thursday April 15th 9-11am**

THANK YOU!

